



## Social Media Policy

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The club social media sites must be run at all times to comply with the General Data Protection Regulations (GDPR) The Clubs data protection and privacy policies as well as any UK laws that may cover such accounts.

Whilst complying with the above policies the sites administrator (admin) will also ensure that any posts to the sites maintain a high level of decency and public moral standards so that at no time will the clubs reputation be affected. We will not accept any post that actually or appear to make comments of racial, religious, gender orientation bias or bullying.

The Facebook account is to be "OPEN" therefore any member of the public may look at the content. The WhatsApp group is to be a closed account, only open to HMC members and so may be used to pass information between members of HMC. The content of both accounts should be about RC planes, flying or other related aspects to RC modelling and club life.

### **To those aims:**

The Club will appoint a member (preferably a committee member) to act as the admin for any social media accounts held in the clubs name.

Any social media account bearing the name of the HMC must be supervised and controlled by the appointed admin.

The Committee will have full control over membership of any social media accounts the club may operate. Whilst the initial application for membership of any social media may be made to the admin, it is the Committee who is authorised to approve membership of a person applying to join the clubs WhatsApp group or other social media accounts.

The Admin will ensure all members of those accounts understands the privacy rules and that there are sanctions for breaking those rules. The sanctions will be applied by the Admin ONLY AFTER consultation with the Club Chairman, Secretary and Treasurer.

### **The sanctions are (but not limited to):**

Publishing any kind of unacceptable post that contains, not exhaustively, bullying, gender bias, political or socially unacceptable content will result in the persons membership of the group being withdrawn and the clubs disciplinary procedures being invoked.

Posting of another person's details will receive a warning about the privacy policy and a second such occurrence will result in the posters membership being withdrawn.

Postings that promote other RC flying clubs may only be posted at the discretion of the Admin. The first offence will receive a warning but a second will result in membership being withdrawn.

Postings that promote events unrelated to RC Flying or modelling in general will receive a warning, a second such occurrence will result in membership being withdrawn.

The committee may decide that an incident is of such a character that it becomes necessary to use the Clubs Disciplinary procedures against the person making the posting. This may lead to a stronger sanction and even dismissal from the club.

Any member that receives any sanctions from the Admin has the right to appeal to the full committee to have the withdrawal reversed. The committee will discuss the appeal at the next monthly meeting. The reversal must receive a majority vote of the committee to be approved, allowing membership of the site to be re-instated.

If the Committee decide to use the Disciplinary Policy then only the appeals as detailed in that policy will be available.